



RMS
FOR GIRLS

RELIGIOUS, DIETARY, LANGUAGE AND CULTURAL NEEDS POLICY

School update	
Responsible for review of policy	Deputy Head Pastoral
Last school update	February 2023
Governor Sub-Committee approval	
Sub Committee to review and approve	Pastoral
Review Period	3 years
Last Sub-Committee review date	February 2023
Scheduled review	February 2026
Approved by Sub Committee (Meeting date)	23 rd February 2023
Version number	4
Next Sub-Committee Review	February 2026
Related policies	Equal opportunities EAL policy Spiritual, Moral, Social and Cultural policy
Uploaded to Staff Shared	March 2023
Uploaded to Website	March 2023

1. PROVISION FOR PUPILS WITH PARTICULAR RELIGIOUS, DIETARY, LANGUAGE OR CULTURAL NEEDS

- 1.1 RMS is an inclusive school that welcomes pupils from a variety of backgrounds, cultures and faiths. The School endeavours to make all pupils feel welcome as part of the community and to meet their particular needs.

2. FAITH

- 2.1 Assemblies are inclusive and stress the significance of spirituality rather than any particular faith. The festivals of major world faiths are recognised and pupils and staff from other faith groups are invited to contribute to assemblies.
- 2.2 We have a sanctuary, which is used as a prayer room for pupils and staff. This room can also be used for meditation sessions for staff and pupils.
- 2.3 Our uniform may be appropriately adjusted for faith reasons, for example, trousers are part of our uniform. The hijab is acceptable but full face or body covering are not permitted.

3. DIET

- 3.1 The catering staff are keen to meet the needs of particular children for a range of reasons. Vegetarian options are always available as are gluten free options. Variations may be made so that a salad is offered with or without an ingredient consisting of pork.
- 3.2 Menus are devised to recognise the festivals of pupils from all over the world, for example Chinese New Year so that the whole community is able to celebrate such occasions.
- 3.3 The Catering department liaise with any family/pupil who have particular dietary requirements due to food allergies to safely prepare and provide food for specific needs.

4. LANGUAGE AND CULTURE

- 4.1 There is extensive provision for pupils with English as an Additional Language (covered in relevant policies) A Housemistress with responsibility for Overseas Boarders runs a cultural programme and is vigilant regarding their particular needs. An Overseas Boarding prefect is appointed annually.
- 4.2 A Mandarin speaker is available to boarders who may prefer to speak to an adult in their home language.